



City of Moab

Proposed Pay Plan 2019-20 (2% COLA)

Hourly Pay Rates

Monthly Pay Rates

Annual Pay Rates

JOB TITLE	Pay Range		
	Minimum	Midpoint	Maximum
ADMIN ASSISTANT - AQUATIC	\$17.05	\$21.31	\$25.58
ADMINISTRATIVE ASSISTANT I - Police	\$19.13	\$23.91	\$28.70
ADMINISTRATIVE ASSISTANT II - Police	\$20.98	\$26.22	\$31.47
ADMINISTRATIVE ASSISTANT - P&E	\$18.70	\$23.37	\$28.05
ADMINISTRATIVE ASSISTANT - PUBLIC WORKS	\$18.84	\$23.55	\$28.26
ANIMAL CONTROL OFFICER I	\$17.67	\$22.09	\$26.51
ANIMAL CONTROL OFFICER II	\$20.57	\$25.71	\$30.85
ANIMAL CONTROL SUPERVISOR	\$21.56	\$26.95	\$32.33
ANIMAL SHELTER MANAGER	\$22.40	\$28.00	\$33.60
AQUATIC CENTER MANAGER	\$27.45	\$34.32	\$41.18
AQUATIC MANAGER	\$22.89	\$28.61	\$34.33
AQUATICS ASSISTANT MANAGER	\$19.52	\$24.40	\$29.28
ARTS AND SPECIAL EVENTS ASSISTANT	\$19.06	\$23.82	\$28.59
ARTS/SPECIAL EVENTS MANAGER	\$23.34	\$29.17	\$35.01
ASSISTANT CITY ENGINEER	\$22.67	\$28.33	\$34.00
ASSISTANT CITY MANAGER	\$43.94	\$54.92	\$65.91
ASSISTANT CITY PLANNER	\$21.37	\$26.71	\$32.05
ASSISTANT POLICE CHIEF	\$30.70	\$38.38	\$46.06
BILLING CLERK	\$19.16	\$23.94	\$28.73
BUILDING OFFICIAL	\$28.77	\$35.96	\$43.16
CITY ENGINEER	\$40.38	\$50.48	\$60.57
CITY MANAGER	\$59.07	\$73.84	\$88.60
CITY RECORDER	\$28.91	\$36.14	\$43.36
CITY TREASURER	\$25.02	\$31.27	\$37.53
CODE COMPLIANCE SPECIALIST	\$18.91	\$23.64	\$28.37
COMMUNICATION AND ENGAGEMENT DIRECTOR	\$29.50	\$36.87	\$44.24
CONSTRUCTION INSPECTOR	\$22.08	\$27.60	\$33.12
DEPUTY RECORDER	\$20.12	\$25.15	\$30.18
DEPUTY TREASURER	\$19.88	\$24.85	\$29.82

JOB TITLE	Pay Range		
	Minimum	Midpoint	Maximum
ADMIN ASSISTANT - AQUATIC	\$2,955	\$3,694	\$4,433
ADMINISTRATIVE ASSISTANT I - Police	\$3,316	\$4,145	\$4,974
ADMINISTRATIVE ASSISTANT II - Police	\$3,636	\$4,545	\$5,454
ADMINISTRATIVE ASSISTANT - P&E	\$3,241	\$4,051	\$4,862
ADMINISTRATIVE ASSISTANT - PUBLIC WORKS	\$3,266	\$4,083	\$4,899
ANIMAL CONTROL OFFICER I	\$3,063	\$3,829	\$4,595
ANIMAL CONTROL OFFICER II	\$3,565	\$4,456	\$5,347
ANIMAL CONTROL SUPERVISOR	\$3,736	\$4,671	\$5,605
ANIMAL SHELTER MANAGER	\$3,883	\$4,854	\$5,824
AQUATIC CENTER MANAGER	\$4,759	\$5,948	\$7,138
AQUATIC MANAGER	\$3,967	\$4,959	\$5,951
AQUATICS ASSISTANT MANAGER	\$3,384	\$4,230	\$5,076
ARTS AND SPECIAL EVENTS ASSISTANT	\$3,303	\$4,129	\$4,955
ARTS/SPECIAL EVENTS MANAGER	\$4,046	\$5,057	\$6,068
ASSISTANT CITY ENGINEER	\$3,929	\$4,911	\$5,893
ASSISTANT CITY MANAGER	\$7,616	\$9,520	\$11,424
ASSISTANT CITY PLANNER	\$3,704	\$4,629	\$5,555
ASSISTANT POLICE CHIEF	\$5,322	\$6,653	\$7,983
BILLING CLERK	\$3,320	\$4,150	\$4,980
BUILDING OFFICIAL	\$4,987	\$6,234	\$7,481
CITY ENGINEER	\$6,999	\$8,749	\$10,499
CITY MANAGER	\$10,239	\$12,798	\$15,358
CITY RECORDER	\$5,011	\$6,264	\$7,516
CITY TREASURER	\$4,337	\$5,421	\$6,505
CODE COMPLIANCE SPECIALIST	\$3,278	\$4,098	\$4,918
COMMUNICATION AND ENGAGEMENT DIRECTOR	\$5,113	\$6,391	\$7,669
CONSTRUCTION INSPECTOR	\$3,827	\$4,784	\$5,741
DEPUTY RECORDER	\$3,488	\$4,360	\$5,232
DEPUTY TREASURER	\$3,446	\$4,308	\$5,169

JOB TITLE	Pay Range		
	Minimum	Midpoint	Maximum
ADMIN ASSISTANT - AQUATIC	\$35,466	\$44,332	\$53,199
ADMINISTRATIVE ASSISTANT I - Police	\$39,793	\$49,741	\$59,690
ADMINISTRATIVE ASSISTANT II - Police	\$43,635	\$54,543	\$65,452
ADMINISTRATIVE ASSISTANT - P&E	\$38,894	\$48,617	\$58,341
ADMINISTRATIVE ASSISTANT - PUBLIC WORKS	\$39,193	\$48,992	\$58,790
ANIMAL CONTROL OFFICER I	\$36,759	\$45,948	\$55,138
ANIMAL CONTROL OFFICER II	\$42,778	\$53,472	\$64,167
ANIMAL CONTROL SUPERVISOR	\$44,837	\$56,047	\$67,256
ANIMAL SHELTER MANAGER	\$46,594	\$58,242	\$69,891
AQUATIC CENTER MANAGER	\$57,106	\$71,382	\$85,658
AQUATIC MANAGER	\$47,606	\$59,507	\$71,409
AQUATICS ASSISTANT MANAGER	\$40,606	\$50,757	\$60,909
ARTS AND SPECIAL EVENTS ASSISTANT	\$39,639	\$49,549	\$59,459
ARTS/SPECIAL EVENTS MANAGER	\$48,547	\$60,684	\$72,820
ASSISTANT CITY ENGINEER	\$47,146	\$58,932	\$70,718
ASSISTANT CITY MANAGER	\$91,389	\$114,236	\$137,083
ASSISTANT CITY PLANNER	\$44,443	\$55,554	\$66,665
ASSISTANT POLICE CHIEF	\$63,866	\$79,832	\$95,799
BILLING CLERK	\$39,843	\$49,804	\$59,765
BUILDING OFFICIAL	\$59,845	\$74,806	\$89,767
CITY ENGINEER	\$83,992	\$104,990	\$125,988
CITY MANAGER	\$122,865	\$153,582	\$184,298
CITY RECORDER	\$60,131	\$75,164	\$90,197
CITY TREASURER	\$52,040	\$65,051	\$78,061
CODE COMPLIANCE SPECIALIST	\$39,342	\$49,177	\$59,012
COMMUNICATION AND ENGAGEMENT DIRECTOR	\$61,352	\$76,690	\$92,028
CONSTRUCTION INSPECTOR	\$45,929	\$57,411	\$68,893
DEPUTY RECORDER	\$41,855	\$52,318	\$62,782
DEPUTY TREASURER	\$41,355	\$51,694	\$62,032



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JOB TITLE	Pay Range			Pay Range			Pay Range		
	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
DEVELOPMENT SERVICES COORDINATOR	\$26.67	\$33.34	\$40.01	\$4,624	\$5,780	\$6,935	\$55,484	\$69,355	\$83,226
EXECUTIVE ADMINISTRATIVE ASSISTANT	\$20.73	\$25.91	\$31.10	\$3,593	\$4,492	\$5,390	\$43,120	\$53,900	\$64,680
FACILITIES MECHANICAL TECHNICIAN	\$19.54	\$24.42	\$29.31	\$3,387	\$4,233	\$5,080	\$40,640	\$50,800	\$60,960
FILM COMMISSION ASSISTANT	\$18.40	\$23.00	\$27.60	\$3,190	\$3,987	\$4,784	\$38,274	\$47,843	\$57,412
FILM COMMISSION COORDINATOR	\$25.32	\$31.65	\$37.99	\$4,389	\$5,487	\$6,584	\$52,673	\$65,842	\$79,010
FINANCE DIRECTOR	\$46.39	\$57.99	\$69.59	\$8,041	\$10,052	\$12,062	\$96,496	\$120,621	\$144,745
HUMAN RESOURCE ASSISTANT	\$20.58	\$25.73	\$30.87	\$3,568	\$4,460	\$5,352	\$42,812	\$53,515	\$64,218
HUMAN RESOURCE DIRECTOR	\$36.13	\$45.17	\$54.20	\$6,263	\$7,829	\$9,395	\$75,158	\$93,947	\$112,737
LIFEGUARD	\$17.66	\$22.08	\$26.50	\$3,062	\$3,827	\$4,593	\$36,743	\$45,928	\$55,114
MARC ADMINISTRATIVE ASSISTANT	\$18.21	\$22.77	\$27.32	\$3,157	\$3,946	\$4,735	\$37,881	\$47,351	\$56,822
MARC ASSISTANT	\$17.67	\$22.09	\$26.51	\$3,063	\$3,829	\$4,595	\$36,761	\$45,952	\$55,142
OFFICE MANAGER	\$23.63	\$29.54	\$35.44	\$4,096	\$5,119	\$6,143	\$49,146	\$61,433	\$73,720
PARKS SERVICE WORKER I	\$17.89	\$22.36	\$26.84	\$3,101	\$3,876	\$4,652	\$37,213	\$46,516	\$55,819
PARKS SERVICE WORKER II	\$18.41	\$23.01	\$27.61	\$3,191	\$3,989	\$4,786	\$38,290	\$47,862	\$57,435
PARKS SERVICE WORKER III	\$19.17	\$23.96	\$28.76	\$3,323	\$4,154	\$4,984	\$39,874	\$49,842	\$59,810
PARKS SUPERINTENDENT	\$26.66	\$33.33	\$39.99	\$4,621	\$5,777	\$6,932	\$55,455	\$69,318	\$83,182
PARKS/RECREATION/TRAILS DIRECTOR	\$35.33	\$44.16	\$52.99	\$6,123	\$7,654	\$9,185	\$73,481	\$91,852	\$110,222
PLANNING DIRECTOR	\$30.61	\$38.26	\$45.92	\$5,306	\$6,633	\$7,959	\$63,672	\$79,591	\$95,509
POLICE CHIEF	\$44.54	\$55.68	\$66.81	\$7,720	\$9,650	\$11,580	\$92,644	\$115,805	\$138,966
POLICE OFFICER I	\$21.27	\$26.59	\$31.91	\$3,688	\$4,610	\$5,531	\$44,251	\$55,314	\$66,377
POLICE OFFICER II	\$21.91	\$27.38	\$32.86	\$3,797	\$4,747	\$5,696	\$45,568	\$56,960	\$68,352
POLICE OFFICER II/DRUG ENFORCEMENT	\$21.91	\$27.38	\$32.86	\$3,797	\$4,747	\$5,696	\$45,568	\$56,960	\$68,352
POLICE OFFICER III	\$22.82	\$28.52	\$34.23	\$3,955	\$4,944	\$5,932	\$47,460	\$59,325	\$71,190
POLICE OFFICER III/DRUG ENFORCEMENT	\$22.82	\$28.52	\$34.23	\$3,955	\$4,944	\$5,932	\$47,460	\$59,325	\$71,190
PUBLIC FACILITIES SERVICE WORKER I/CUSTODIAN	\$16.72	\$20.91	\$25.09	\$2,899	\$3,624	\$4,348	\$34,788	\$43,484	\$52,181
PUBLIC FACILITIES SUPERINTENDENT	\$25.72	\$32.15	\$38.58	\$4,458	\$5,573	\$6,688	\$53,501	\$66,876	\$80,251
PUBLIC FACILITIES WORKER II	\$17.00	\$21.25	\$25.50	\$2,946	\$3,683	\$4,420	\$35,358	\$44,197	\$53,037
PUBLIC FACILITIES WORKER III	\$18.25	\$22.81	\$27.38	\$3,164	\$3,954	\$4,745	\$37,962	\$47,453	\$56,943
PUBLIC WORKS DIRECTOR	\$38.92	\$48.65	\$58.38	\$6,746	\$8,432	\$10,119	\$80,950	\$101,187	\$121,425



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JOB TITLE	Pay Range		
	Minimum	Midpoint	Maximum
RECORD/PROJECT SPECIALIST	\$20.00	\$24.99	\$29.99
RECREATION ASSISTANT - PROGRAMS	\$17.48	\$21.85	\$26.22
SAFETY SPECIALIST	\$20.82	\$26.02	\$31.22
SENIOR PROJECTS MANAGER	\$23.46	\$29.32	\$35.19
SERGEANT	\$26.26	\$32.82	\$39.39
SEWER DIVISION SUPERINTENDENT	\$27.82	\$34.78	\$41.73
SEWER SERVICE WORKER I	\$18.74	\$23.42	\$28.10
SEWER SERVICE WORKER II/CDL	\$19.79	\$24.74	\$29.68
SEWER SERVICE WORKER III/CDL	\$22.09	\$27.62	\$33.14
SPORTS/RECREATION ASSISTANT	\$21.00	\$26.25	\$31.50
SPORTS/RECREATION MANAGER	\$25.62	\$32.02	\$38.43
STREETS SERVICE WORKER I	\$18.18	\$22.73	\$27.27
STREETS SERVICE WORKER II/CDL	\$18.76	\$23.45	\$28.13
STREETS SERVICE WORKER II/MECHANIC	\$19.78	\$24.73	\$29.68
STREETS SERVICE WORKER III/CDL	\$20.47	\$25.59	\$30.71
STREETS SERVICE WORKER III/MECHANIC	\$23.05	\$28.82	\$34.58
STREETS SUPERINTENDENT	\$27.08	\$33.85	\$40.63
SUSTAINABILITY DIRECTOR	\$30.24	\$37.80	\$45.36
VICTIM ADVOCATE	\$21.22	\$26.53	\$31.84
WATER DIVISION SUPERINTENDENT	\$28.11	\$35.14	\$42.16
WATER SERVICE WORKER I	\$18.74	\$23.42	\$28.10
WATER SERVICE WORKER I/METER READER	\$18.80	\$23.50	\$28.20
WATER SERVICE WORKER II/CDL	\$19.79	\$24.74	\$29.68
WATER SERVICE WORKER III/CDL	\$22.09	\$27.62	\$33.14
WATER/SEWER SERVICE WORKER II/WWTP	\$19.92	\$24.90	\$29.88
WWTP OPERATOR/SUPERINTENDENT	\$29.00	\$36.25	\$43.50

JOB TITLE	Pay Range		
	Minimum	Midpoint	Maximum
RECORD/PROJECT SPECIALIST	\$3,466	\$4,332	\$5,199
RECREATION ASSISTANT - PROGRAMS	\$3,030	\$3,788	\$4,545
SAFETY SPECIALIST	\$3,608	\$4,510	\$5,412
SENIOR PROJECTS MANAGER	\$4,066	\$5,082	\$6,099
SERGEANT	\$4,551	\$5,689	\$6,827
SEWER DIVISION SUPERINTENDENT	\$4,823	\$6,028	\$7,234
SEWER SERVICE WORKER I	\$3,247	\$4,059	\$4,871
SEWER SERVICE WORKER II/CDL	\$3,430	\$4,288	\$5,145
SEWER SERVICE WORKER III/CDL	\$3,830	\$4,787	\$5,744
SPORTS/RECREATION ASSISTANT	\$3,640	\$4,550	\$5,460
SPORTS/RECREATION MANAGER	\$4,441	\$5,551	\$6,661
STREETS SERVICE WORKER I	\$3,151	\$3,939	\$4,727
STREETS SERVICE WORKER II/CDL	\$3,251	\$4,064	\$4,877
STREETS SERVICE WORKER II/MECHANIC	\$3,429	\$4,286	\$5,144
STREETS SERVICE WORKER III/CDL	\$3,549	\$4,436	\$5,323
STREETS SERVICE WORKER III/MECHANIC	\$3,996	\$4,995	\$5,994
STREETS SUPERINTENDENT	\$4,695	\$5,868	\$7,042
SUSTAINABILITY DIRECTOR	\$5,242	\$6,553	\$7,863
VICTIM ADVOCATE	\$3,679	\$4,599	\$5,518
WATER DIVISION SUPERINTENDENT	\$4,872	\$6,090	\$7,308
WATER SERVICE WORKER I	\$3,247	\$4,059	\$4,871
WATER SERVICE WORKER I/METER READER	\$3,259	\$4,074	\$4,889
WATER SERVICE WORKER II/CDL	\$3,430	\$4,288	\$5,145
WATER SERVICE WORKER III/CDL	\$3,830	\$4,787	\$5,744
WATER/SEWER SERVICE WORKER II/WWTP	\$3,453	\$4,316	\$5,179
WWTP OPERATOR/SUPERINTENDENT	\$5,027	\$6,284	\$7,541

JOB TITLE	Pay Range		
	Minimum	Midpoint	Maximum
RECORD/PROJECT SPECIALIST	\$41,591	\$51,989	\$62,387
RECREATION ASSISTANT - PROGRAMS	\$36,362	\$45,452	\$54,543
SAFETY SPECIALIST	\$43,298	\$54,122	\$64,947
SENIOR PROJECTS MANAGER	\$48,792	\$60,990	\$73,188
SERGEANT	\$54,615	\$68,269	\$81,922
SEWER DIVISION SUPERINTENDENT	\$57,870	\$72,338	\$86,806
SEWER SERVICE WORKER I	\$38,970	\$48,712	\$58,455
SEWER SERVICE WORKER II/CDL	\$41,162	\$51,452	\$61,742
SEWER SERVICE WORKER III/CDL	\$45,954	\$57,443	\$68,931
SPORTS/RECREATION ASSISTANT	\$43,681	\$54,601	\$65,521
SPORTS/RECREATION MANAGER	\$53,289	\$66,611	\$79,933
STREETS SERVICE WORKER I	\$37,817	\$47,271	\$56,725
STREETS SERVICE WORKER II/CDL	\$39,013	\$48,766	\$58,520
STREETS SERVICE WORKER II/MECHANIC	\$41,150	\$51,437	\$61,725
STREETS SERVICE WORKER III/CDL	\$42,584	\$53,230	\$63,876
STREETS SERVICE WORKER III/MECHANIC	\$47,951	\$59,938	\$71,926
STREETS SUPERINTENDENT	\$56,334	\$70,418	\$84,502
SUSTAINABILITY DIRECTOR	\$62,905	\$78,631	\$94,357
VICTIM ADVOCATE	\$44,148	\$55,184	\$66,221
WATER DIVISION SUPERINTENDENT	\$58,466	\$73,082	\$87,698
WATER SERVICE WORKER I	\$38,970	\$48,712	\$58,455
WATER SERVICE WORKER I/METER READER	\$39,109	\$48,887	\$58,664
WATER SERVICE WORKER II/CDL	\$41,162	\$51,452	\$61,742
WATER SERVICE WORKER III/CDL	\$45,954	\$57,443	\$68,931
WATER/SEWER SERVICE WORKER II/WWTP	\$41,435	\$51,794	\$62,152
WWTP OPERATOR/SUPERINTENDENT	\$60,325	\$75,407	\$90,488