

Moab City Council Agenda Item
Meeting Date: 3/8/22

Title: Salary Survey

Presenter: Dani Guerrero

Attachment(s):

- Minimum Rate Comparisons
- Survey Range and City Actual Comparison
- Conclusion

Recommended Motion:

None – Informational only

Background/Summary:

As outlined in Moab City Policy Manual:

The City is committed to maintaining wage ranges which are competitive with other communities of comparable size and demographics. Biennially, the Department of Human Resources conducts a wage and benefits survey of the relevant communities. Because not all City positions have matches in the established market, a classification analysis may also be done on each City position in conjunction with the market survey. This classification analysis considers such factors as education and experience requirements, supervisory and financial responsibilities, level of risk in position and the analytical requirements of the position.