



MOAB CITY POLICE DEPARTMENT

Maintaining Standards Beyond Community
Expectations



WHAT IS 8 CAN'T WAIT?

- Eight point political action campaign to reform policing in the United States
- Inexpensive and can be implemented quickly
- Ultimate goal is to reduce police violence



#8CANTWAIT

BAN CHOKEHOLDS & STRANGLEHOLDS



REQUIRE DE-ESCALATION



REQUIRE WARNING BEFORE SHOOTING



REQUIRES EXHAUST ALL ALTERNATIVES BEFORE SHOOTING



DUTY TO INTERVENE



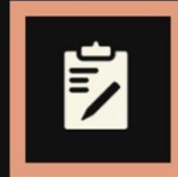
BAN SHOOTING AT MOVING VEHICLES



REQUIRE USE OF FORCE CONTINUUM



REQUIRE COMPREHENSIVE REPORTING





BAN CHOKEHOLDS AND STRANGLEHOLDS

- Utah POST does not teach this technique
- Moab City PD does not train in or utilize this technique
- Officers may improvise response to rapidly unfolding conditions
- 👍 COMPLIANT



REQUIRE DE-ESCALATION

- Existing MCPD policy recommends de-escalation whenever possible
- Provides recommended strategies for de-escalation
- MCPD officers proficient in de-escalation, as demonstrated in several recent incidents
- Training scheduled for spring 2020 cancelled
- Rescheduling for fall 2020
- 👍 COMPLIANT



REQUIRE WARNING BEFORE SHOOTING

- Existing MCPD use of force policy states: “Under such circumstances, a verbal warning should precede the use of deadly force, where feasible.”
- 👍 COMPLIANT



EXHAUST ALL OTHER MEANS BEFORE SHOOTING

- Existing MCPD use of force policy states: “Officers shall use only that amount of force that reasonably appears necessary given the facts and circumstances perceived by the officer at the time of the event to accomplish a legitimate law enforcement purpose.”
- 👍 COMPLIANT



THE DUTY TO INTERVENE

- Existing MCPD use of force policy states: “Any officer present and observing another officer using force that is clearly beyond that which is objectively reasonable under the circumstances shall, when in a position to do so, intercede to prevent the use of unreasonable force. An officer who observes another employee use force that exceeds the degree of force permitted by law should promptly report these observations to a supervisor.”
- 👍 COMPLIANT



BAN SHOOTING AT MOVING VEHICLES

- Existing MCPD use of force policy states: “Shots fired at or from a moving vehicle are rarely effective. Officers should move out of the path of an approaching vehicles instead of discharging their firearm at the vehicle or any of its occupants. An officer should only discharge a firearm at a moving vehicles or its occupants when the officer reasonably believes there are no other reasonable means available to avert the threat of the vehicle, or if deadly force other than the vehicle is directed at the officer or others. Officers should not shoot at any part of a vehicle in an attempt to disable the vehicle.”
- 👍 COMPLIANT



REQUIRE USE OF FORCE CONTINUUM

- Use of force continuum is outdated concept no longer employed by most LE agencies
- Replaced with a decision wheel
- 8 Can't Wait defines this as “restricting most severe types of force to the most extreme situations” and “creating clear policy restrictions on the use of each police weapon/tactic.”
- Existing MCPD use of force policy states: “Officers shall use only that amount of force that reasonably appears necessary given the facts and circumstances perceived by the officer at the time of the event to accomplish a legitimate law enforcement purpose.”
- 👍 COMPLIANT



REQUIRE COMPREHENSIVE REPORTING

- 8 Can't Wait recommends requiring officers to report each use of force or threatened use of force, i.e. pointing a gun at a citizen
- Existing MCPD use of force policy states: "Any use of force by a member of this department shall be documented promptly, completely and accurately in an appropriate report, depending on the nature of the incident. The officer should articulate the factors perceived and why he/she believed the use of force was reasonable under the circumstances."
- Implementing annual use of force analysis report
- 👍 COMPLIANT



WHAT WE'VE ALREADY DONE

- Implicit bias training in 2016
- LGBTQ+ awareness training in 2018 and 2019
- Mandatory annual discrimination and harassment training
- Robust body camera program w/ monthly supervisor review of two randomly chosen videos
- Partnerships with local community organizations, i.e. Seekhaven and Moab Valley Multicultural Center
- Participate in and host multiple community events each year
- Comprehensive citizen complaint system including multiple methods for filing complaint and detailed tracking system
- Regular review of all policies, including use of force



WE CAN AND WILL DO MORE

- De-escalation training scheduled for spring 2020 cancelled due to COVID/rescheduled for fall
- Implicit bias and de-escalation training mandatory annually for all police and code enforcement officers
- Continue regular review of all policies, including use of force, and implement community member policy review panel
- Utilize scenario-based training to develop use of force “shoot/no-shoot” scenarios
- Continue to engage with community members at events throughout the year
- Maintain current relationships with community organizations and seek opportunities for new relationships
- Maintain strict hiring practices to ensure employment of high-quality employees



QUESTIONS?