

Ground Rules

Respect Each Other

- Listening is important
- One person speaks at a time
- No interrupting

Respect the Group

- Every idea is worthy
- Make your points succinctly
- Everyone has an equal right to talk

It's OK to Disagree – Agreeably

- Challenge ideas, not people
- No “zingers” or cheap shots
- Disagreement is an opportunity to learn

Keep the Conversation Constructive

- Explain your reasoning
- Keep an open mind
- Avoid passing judgment

*Please take responsibility for the energy
you bring into the conversation*

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