Ground Rules

Respect Each Other
- Listening is important
- One person speaks at a time
- No interrupting

Respect the Group
- Every idea is worthy
- Make your points succinctly
- Everyone has an equal right to talk

It’s OK to Disagree – Agreeably
- Challenge ideas, not people
- No “zingers” or cheap shots
- Disagreement is an opportunity to learn

Keep the Conversation Constructive
- Explain your reasoning
- Keep an open mind
- Avoid passing judgment

Please take responsibility for the energy you bring into the conversation